

# CAF Equalities Workshop 25 March 2010

## Barriers, Bridges and Buddies

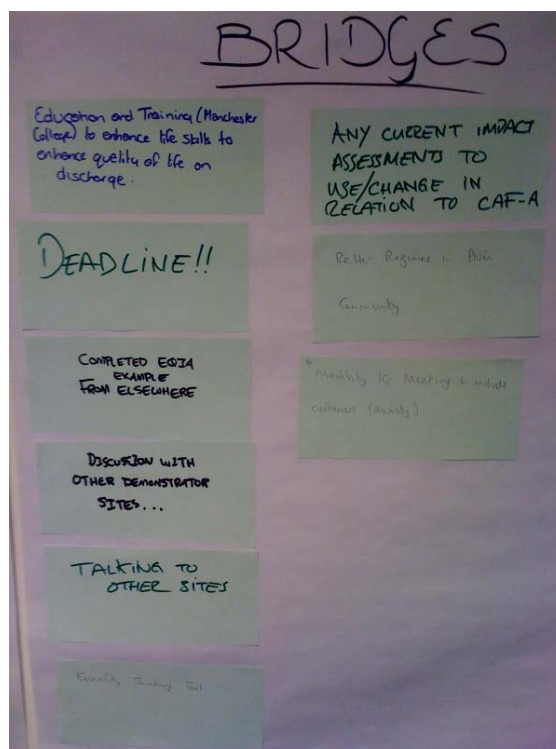
### Barriers

- Access to groups of people in restricted circumstances
- Resources made available
- Political issues
  - Buy in
  - Decision-making body
  - Changing attitudes in for example LA cabinet
- Complacency? "We're pretty good at this stuff already"
- What is the purpose of an EqIA for a CAF Pilot? Where does it fit?
- Community perception of financial input to prison community – prejudice
- Legislative restrictions to involvement of families/carers to offender management
- Defining the scope of CAF to enable the EqIA to be done
- Lack of information
- Relevant people/groups to involve
- Difficulty managing 2 organisations towards 1 aim
- EqIA seen as 'specialist' job, deferred to expert in the organisation, who may not understand CAF
- Language – e.g. health us sc
- Too many competing demands. Not enough resources.



## Bridges

- Education and training (Manchester College) to enhance life skills to enhance quality of life on discharge.
- DEADLINE!!
- Completed EqIA example form elsewhere
- Discussion with other demonstrator sites
- Talking to other sites
- Equality Thinking Tool
- Any current impact assessments to use/change in relation to CAF-A
- Better regimes in prison community
- Monthly IG meeting to include customers (diversity)



## Buddies

- 2 Organisations working together towards the 1 aim
- Shahana
- Getting the right people/representation
- Talking to other sites
  - Rochdale
  - Stockport
- Local buddies
  - Camden community development workers
  - Equalities/Diversity Team – helping on impact assessment
- Customers involved in IG meetings in Warwickshire to ask questions & support work streams

